



DEPARTMENT OF THE NAVY  
CHIEF OF NAVAL PERSONNEL  
701 SOUTH COURTHOUSE ROAD  
ARLINGTON VA 22204-2472

1811  
POOF  
MAY 11 2015

SECOND ENDORSEMENT on Rear Admiral (lower half) David R. Pimpo,  
SC, USN, ltr of 17 Feb 15

From: Chief of Naval Personnel  
To: Secretary of the Navy  
Via: (1) Vice Chief of Naval Operations *AS/13/2015*  
(2) Chief of Naval Operations *AS/13/2015*  
Subj: REQUEST FOR VOLUNTARY RETIREMENT

Ref: (a) Naval Inspector General ROI 201202138 of 17 Jun 13  
(b) CDR, Military Personnel Detachment, Office of Naval  
Reactors, Department of Energy ltr 5800, Ser 08B-  
MP/0202 of 13 Feb 15  
(c) SECNAV ltr of 23 Jan 15  
(d) RDML Pimpo's ltr to SECNAV undated  
(e) DoDI 1320.04 of 3 Jan 14  
(f) SECNAVINST 1920.6C CH-4 of 15 Dec 05

Encl: (1) CNP ltr 1920/POOF of 25 Mar 15  
(2) RDML Pimpo's ltr of 4 May 15  
(3) RDML Pimpo's Transcript of Naval Service  
(4) RDML Pimpo's Fitness Reports in the grade of captain  
(5) RDML Pimpo's Fitness Reports in the grade of rear  
admiral (lower half)

1. Forwarded, recommending disapproval of the subject request for transfer to the retired list in the grade of rear admiral (lower half), but recommending approval of a transfer to the retired list in the grade of captain.

2. Rear Admiral (lower half) Pimpo requested voluntary retirement for 1 June 2015 in the grade of rear admiral (lower half) with a time-in-grade waiver. He has served one year and seven months in the grade of O-7.

3. There is adverse information.

a. Reference (a) substantiated allegations that Rear Admiral (lower half) Pimpo, while in the grade of captain, violated the Joint Federal Travel Regulations (JFTR) while on an official trip by failing to use the available contract air fare

Subj: REQUEST FOR VOLUNTARY RETIREMENT

for flights, and by claiming and accepting per diem in an amount that exceeded authorized limits. Reference (a) was received after Rear Admiral (lower half) Pimpo was confirmed by the Senate for flag rank. A Promotion Review Board subsequently reviewed reference (a) and recommended his promotion. You approved the Board's recommendation by terminating the promotion delay and effecting his promotion to the grade of O-7.

b. References (b) and (c) contain new information not previously considered by you in recommending Rear Admiral (lower half) Pimpo for promotion to the grade of O-6 or O-7. References (b) and (c) document that Rear Admiral (lower half) Pimpo, while in the grade of commander, demonstrated very poor judgment and leadership regarding his relationship with Mr. Leonard Francis, the President of Glenn Defense Marine Asia (GDMA), a defense contractor and, therefore, a prohibited source.

(1) Specifically, Rear Admiral (lower half) Pimpo repeatedly and improperly accepted gifts from a prohibited source in violation of 5 C.F.R. Part 2635.

(2) As a result of this investigation, a Secretarial Letter of Censure, reference (c), was issued to Rear Admiral (lower half) Pimpo. Reference (c) concluded that his improper acceptance of gifts, and his inappropriately familiar and supportive relationship with Mr. Francis and GDMA, constituted a significant deviation from the standards expected of naval officers and were contrary to the Standards of Ethical Conduct for Employees of the Executive Branch and U.S. Navy Regulations, 1990. Following receipt of reference (c), Rear Admiral (lower half) Pimpo submitted his retirement request and responded to the Secretarial Letter of Censure with reference (d).

c. The substantiated allegations of misconduct documented in references (a) through (c) is adverse information, as defined by reference (e), that has not previously been considered by the Senate pursuant to an earlier nomination of Rear Admiral (lower half) Pimpo.

4. In accordance with references (e) and (f), I notified Rear Admiral (lower half) Pimpo via enclosure (1) that a retirement grade determination was required. Enclosure (2) is Rear Admiral (lower half) Pimpo's statement with enclosures.

Subj: REQUEST FOR VOLUNTARY RETIREMENT

5. I have thoroughly reviewed references (a) through (f) and enclosures (2) and (3). In making my retirement grade recommendation, according to the criteria set forth in reference (f), I considered the nature and seriousness of the allegations; the outcome of the investigations and its relation to, and effect on, the performance of military duties; the action taken as a result of the investigations; the officer's service record, including the fitness reports in enclosures (4) and (5); the officer's time in his current grade, and relation between such time and the allegations; the needs of the Navy; and the personal situation of the officer.

6. I recommend transferring Rear Admiral (lower half) Pimpo to the retired list under title 10, United States Code, sections 1370 and 6323, in the grade of captain (paygrade O-6).

a. Reference (f) provides that an officer will be retired in the highest grade in which he served on active duty satisfactorily, as determined by you. This retirement grade determination is subject to the statutory and regulatory requirements of title 10, United States Code, section 1370, and reference (e), including limitations with respect to time in grade and adverse information.

b. As detailed above, references (a) through (c) document a series of ethical violations and leadership failures that raise serious questions about Rear Admiral (lower half) Pimpo's personal behavior, moral and ethical conduct, judgment, and fitness as a naval officer. This adverse information also undermines the special trust and confidence demanded of Rear Admiral (lower half) Pimpo as a flag officer, a senior supply officer, and former commander.

c. The adverse information in references (b) and (c) occurred while Rear Admiral (lower half) Pimpo served in the grade of commander, but was unknown by reporting seniors. If this adverse information had been known and made available to reporting seniors, it is my professional judgment that it would have negatively affected his record of fitness as a commander, which in turn could have impacted his selection for promotion to the grades of captain and rear admiral (lower half). Nevertheless, Rear Admiral (lower half) Pimpo served in the grades of captain and rear admiral (lower half). With the exception of reference (a), Rear Admiral (lower half) Pimpo

Subj: REQUEST FOR VOLUNTARY RETIREMENT

served satisfactorily in the grade of captain. With the exception of reference (c), Rear Admiral (lower half) Pimpo has served satisfactorily in his current grade.

d. Rear Admiral (lower half) Pimpo currently has only one year seven months' time in his current grade and therefore does not satisfy the three year time-in-grade requirement of title 10, United States Code, section 1370(a)(2). Furthermore, because Rear Admiral (lower half) Pimpo has served less than two years in his current grade, only the President may waive the three year time-in-grade requirement in cases involving extreme hardship or unusual circumstances in accordance with title 10, United States Code, section 1370(a)(2)(D).

7. Accordingly, I do not recommend seeking a Presidential time-in-grade waiver that would authorize your transfer of Rear Admiral (lower half) Pimpo to the retired list in the grade of rear admiral (lower half). Even if there were no adverse information, Rear Admiral (lower half) Pimpo's voluntary retirement request does not present a case of extreme hardship or unusual circumstances that justifies a Presidential waiver. Rather, title 10, United States Code, section 1370(b) warrants his retirement in a grade no higher than captain.

8. I do recommend transferring Rear Admiral (lower half) Pimpo to the retired list in the grade of captain. It is my determination that Rear Admiral (lower half) Pimpo served satisfactorily in the grade of captain. In making my recommendation, I am cognizant that officers on the retired list are subject to recall and maintain obligations to the United States Navy. The adverse information in references (a) through (c) undermines my trust and confidence in Rear Admiral (lower half) Pimpo as a flag officer, senior supply officer, and commander.

9. To the best of my knowledge, there are no other planned or ongoing investigations or inquiries into matters that constitute adverse or reportable information on the part of Rear Admiral (lower half) Pimpo.

  
W. F. MORAN

REVIEWED BY THE JUDGE ADVOCATE GENERAL

MAY 26 2015

1. Rear Admiral (lower half) Pimpo's request for voluntary retirement is legally correct and in proper format.



J. W. CRAWFORD III  
Rear Admiral, JAGC, U.S. Navy

-----  
SECRETARY OF THE NAVY DECISION:

  
JUN -1 2015

Request disapproved, retire in the grade of captain

\_\_\_\_\_

Recommend approval, forward time-in-grade waiver request

\_\_\_\_\_

Other

\_\_\_\_\_  
DATE

Ray Mabus  
Secretary of the Navy