

The seal of the Department of the Navy is a circular emblem. It features an eagle with wings spread, perched on a shield. The shield is divided into four quadrants, with a red cross in the center. The eagle is set against a background of a ship's hull and a green field. The seal is surrounded by a blue ring with the text "DEPARTMENT OF THE NAVY" at the top and "UNITED STATES OF AMERICA" at the bottom, separated by two stars.

**Department of the Navy**  
**Personnel Security Appeals Board (DON PSAB)**  
**CY 2011 Activity Report**

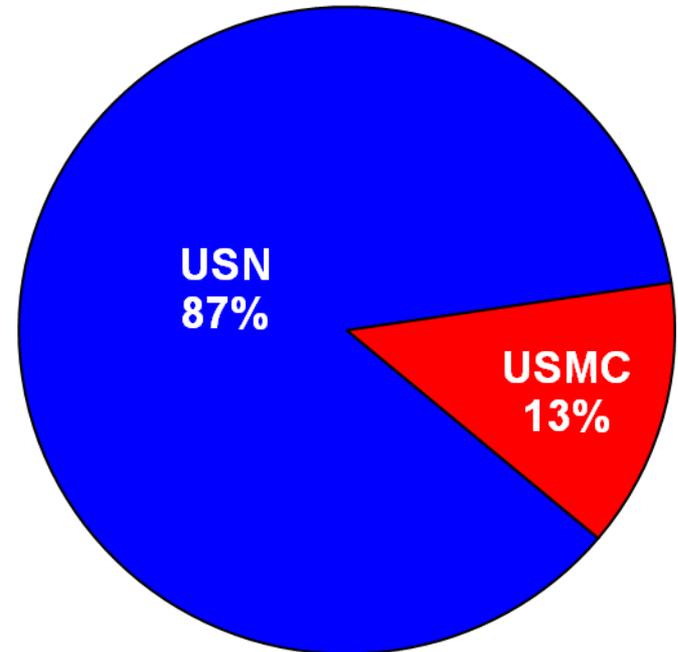
**Prepared by**  
**Ms. Benita M. Jackson**  
**President, DON PSAB**  
**571-305-9386**



# Department of the Navy

## Personnel Security Appeals by Component CY 2011

- 527 Appeals decided by the DON PSAB
- 107 Personnel appealed directly to the PSAB
  - 53 Clearances granted / reinstated
- 420 Appealed personally before a (DOHA) Administrative Judge
  - 213 Clearances granted / reinstated
- 50 Percent of clearances were granted/reinstated (266)

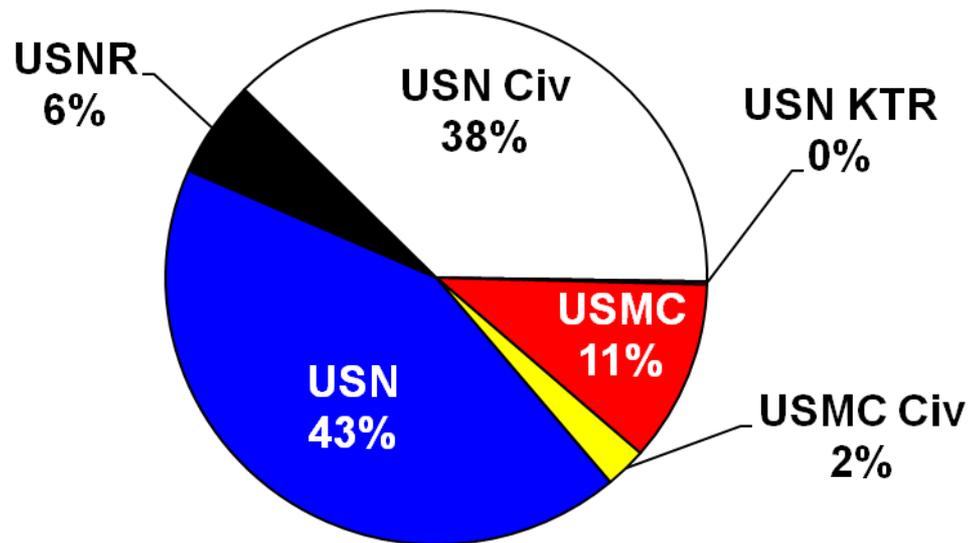




# Department of the Navy

## Personnel Security Appeals by Component CY 2011

- 527 Appeals decided
  - 456 Navy personnel appealed
    - 18 Officers
    - 1 Warrant Officer
    - 237 Enlisted
    - 199 Civilians
    - 1 Contractor (KTR)
  - 71 Marine Corps personnel appealed
    - 4 Officers
    - 54 Enlisted
    - 13 Civilians

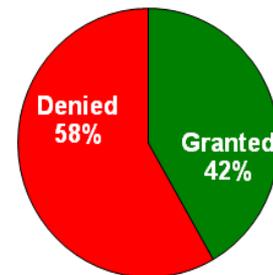




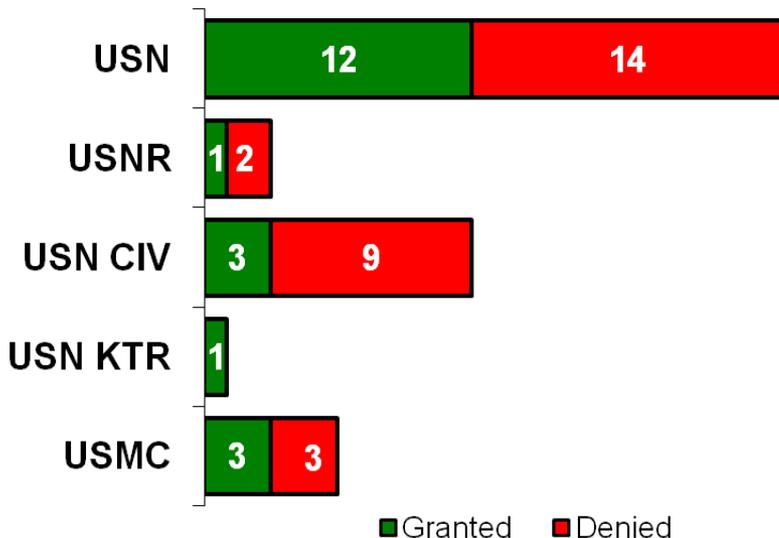
# Department of the Navy

## Personnel Security Appeals CY 2011 Sensitive Compartmented Information (SCI)

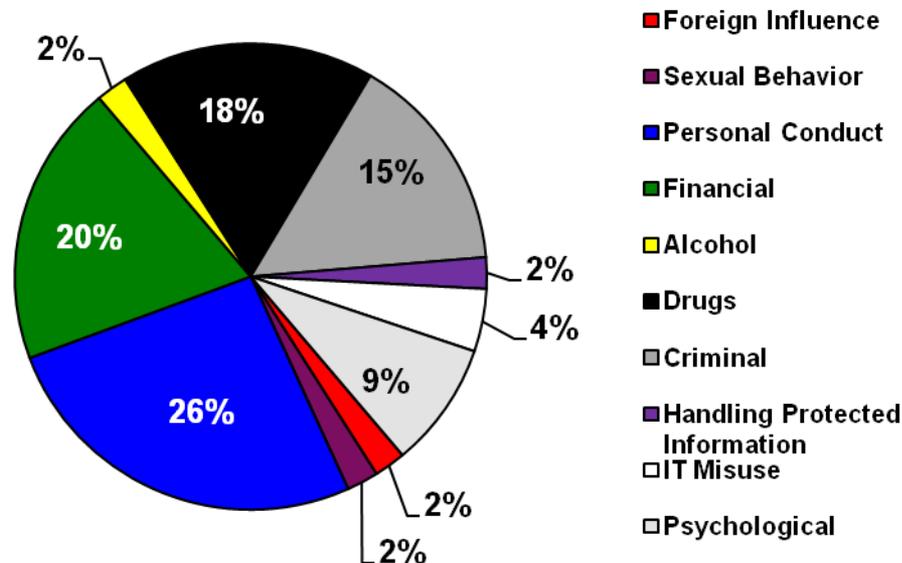
- 48 appeals involved SCI access eligibility determinations
  - 20 SCI access eligibilities were granted/reinstated
  - 28 SCI access eligibilities were denied/revoked



Appeal Distribution by Affiliation



Issues Present in Denied Appeals

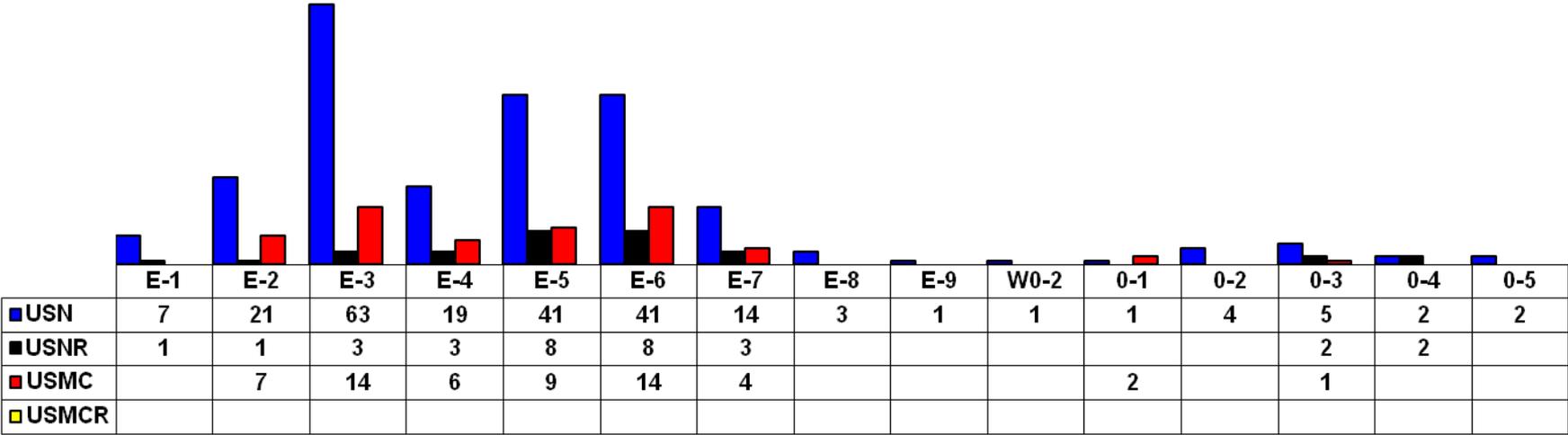




# Department of the Navy

## Military Appeals by Pay Grade CY 2011

- Military members submitted 314 of the 527 appeals (60%)
  - Navy and Marine Corps active duty & reserve personnel
- 76 Percent of military appeals were in the E-3 to E-7 pay grades (250)



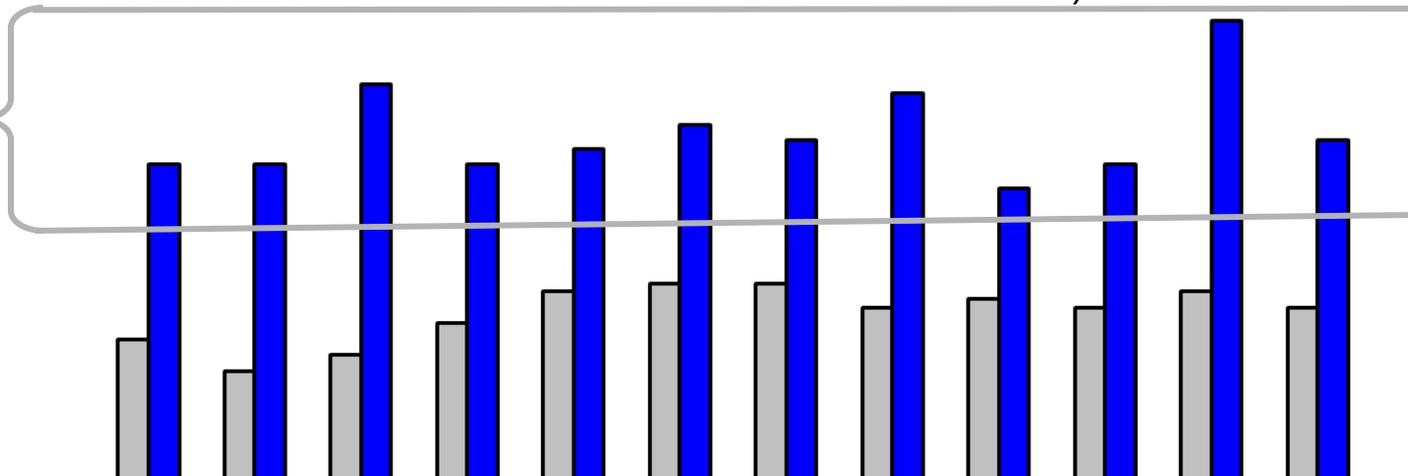


# Department of the Navy

## Average Days to Process / Decide an Appeal CY 2011

- Type of appeal impacts total processing time – DOHA vs. Direct
  - Direct appeals took an average of 102 days to process  
(calculated from date of letter of notification to DON PSAB decision)
  - DOHA appeals took an average of 181 days to process
- DON PSAB internally processed appeals in an average of 21 days  
(calculated from case arrival at DON PSAB to DON PSAB decision date)

OSD Mandate to Process Appeals in 30 to 60 Days



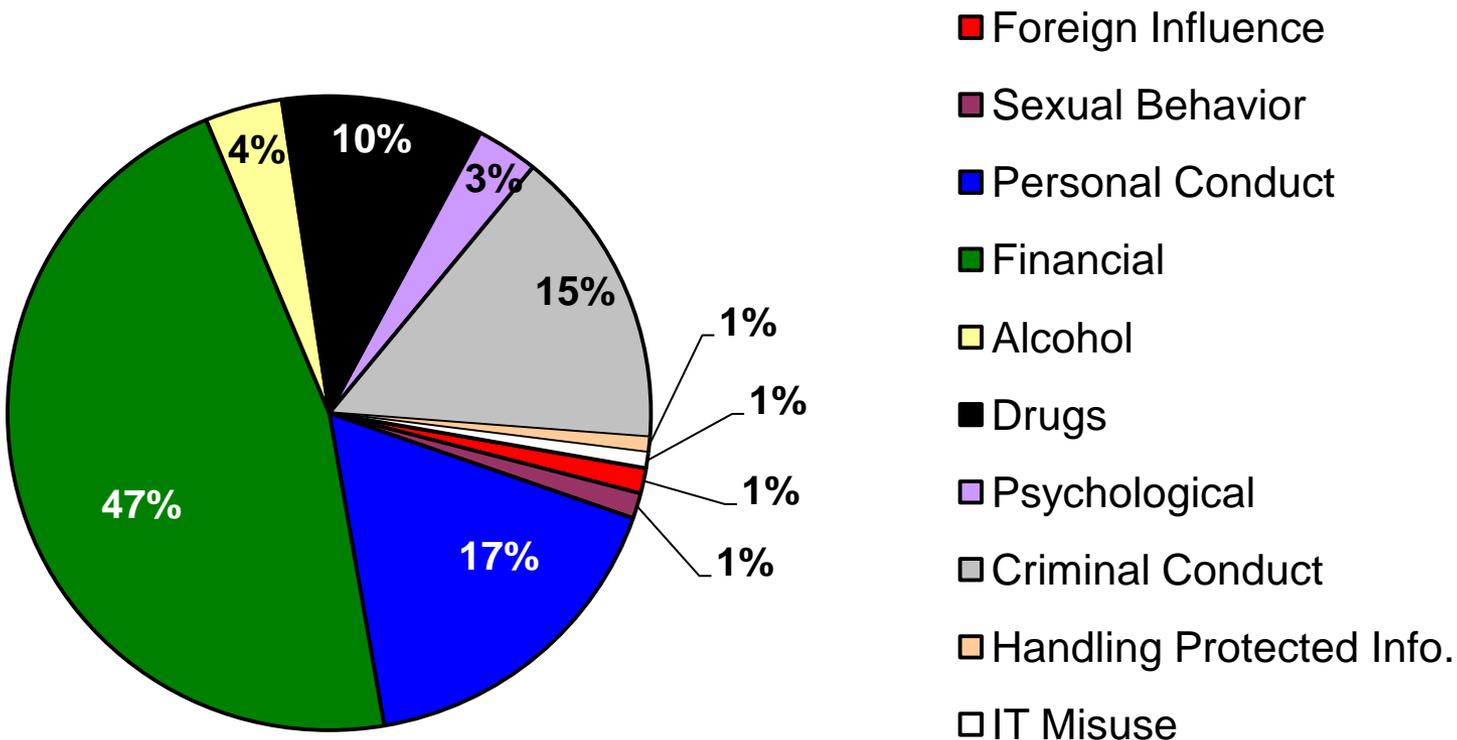
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
□ Days to Process Each	18	14	16	20	24	25	25	22	23	22	24	22
■ Appeals Decided	40	40	50	40	42	45	43	49	37	40	58	43



# Department of the Navy

Issues Present in Denied Appeals  
CY 2011

261 Appeals were denied

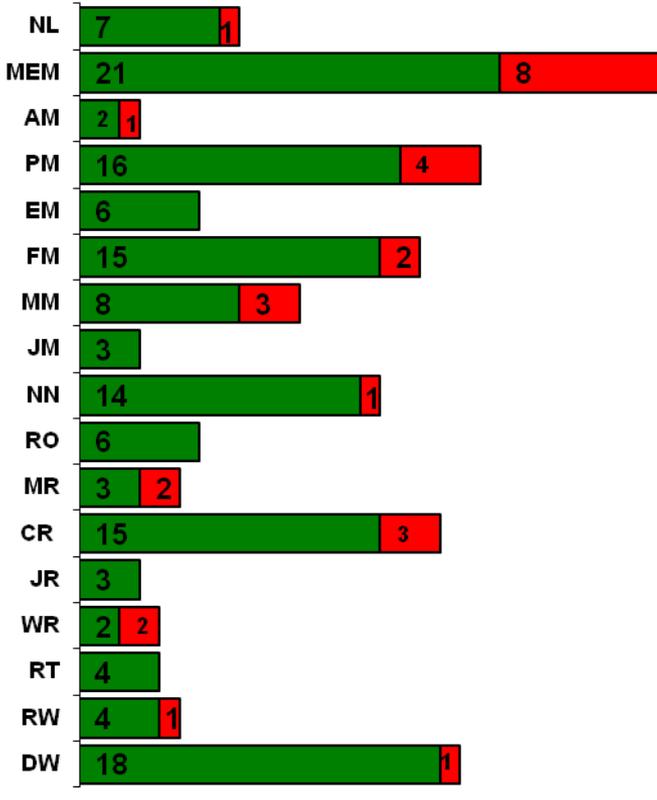
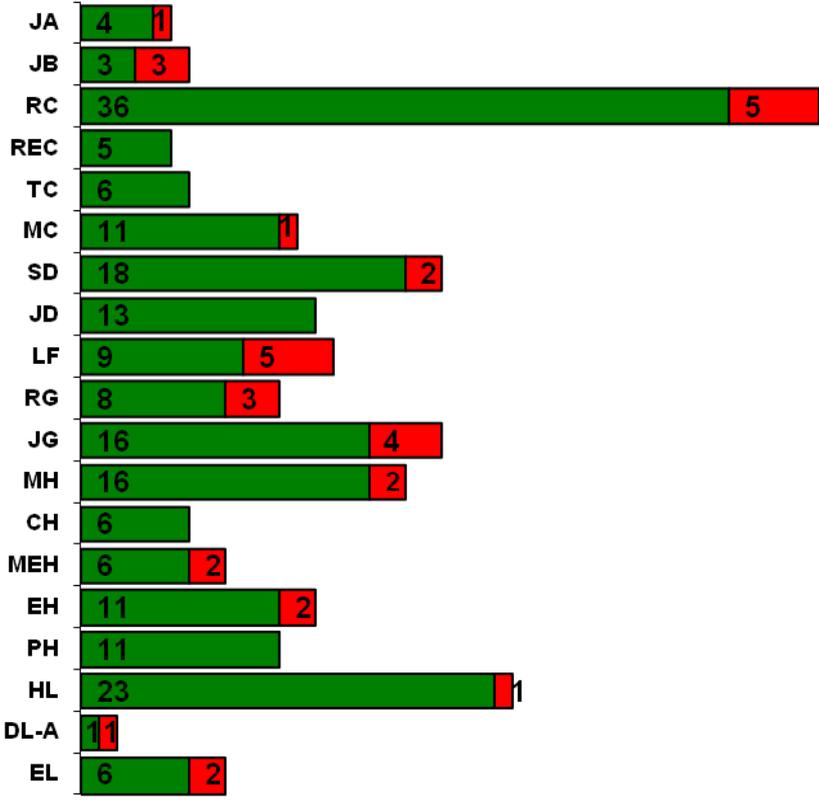




# Department of Navy

The Defense Office of Hearings and Appeals (DOHA) – Feedback  
CY 2011

- The DON PSAB agreed with the Administrative Judge's 88% of the time.



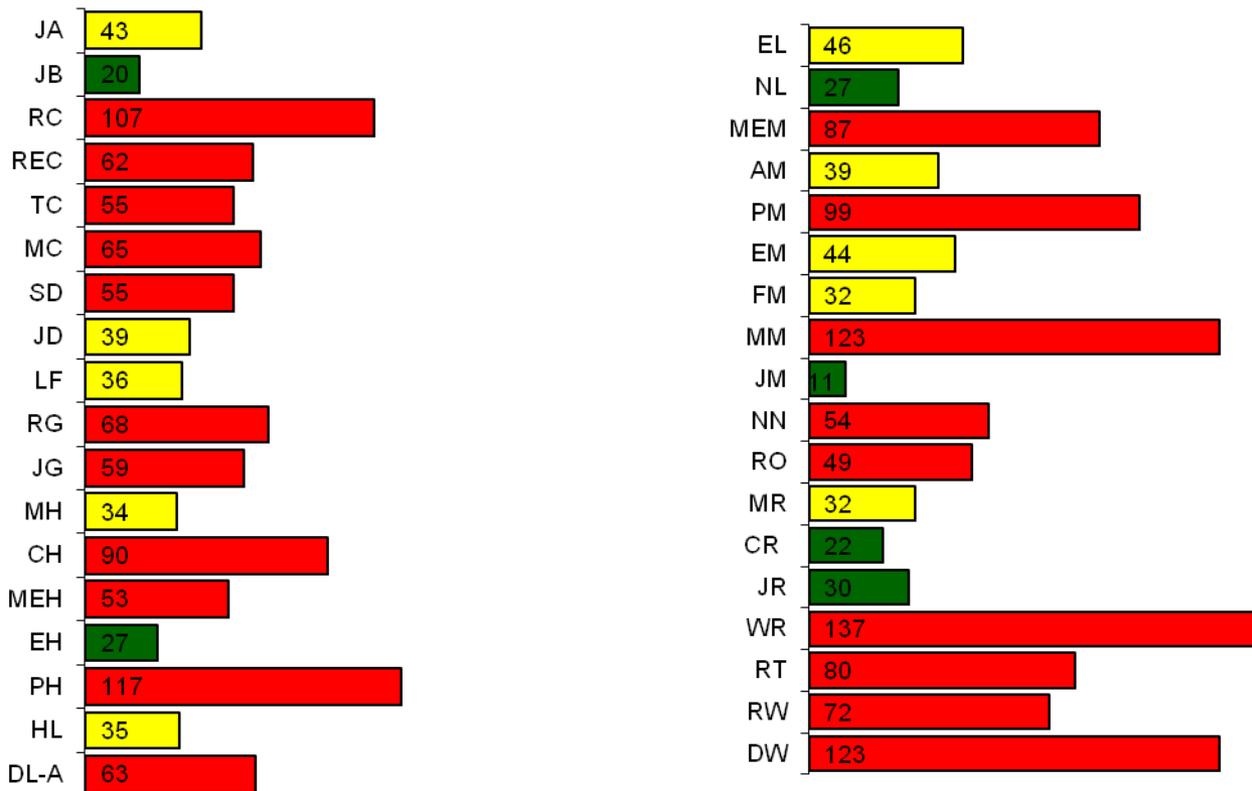
■ Agree      ■ Disagree



# Department of Navy

## The Defense Office of Hearings and Appeals (DOHA) – Feedback CY 2011

- 84 Percent of Administrative Judges were not forwarding recommendations to the DON PSAB within 30 days of the hearing (DOD 5200.2-R, Appendix 13, Para AP13.1.5.5.)

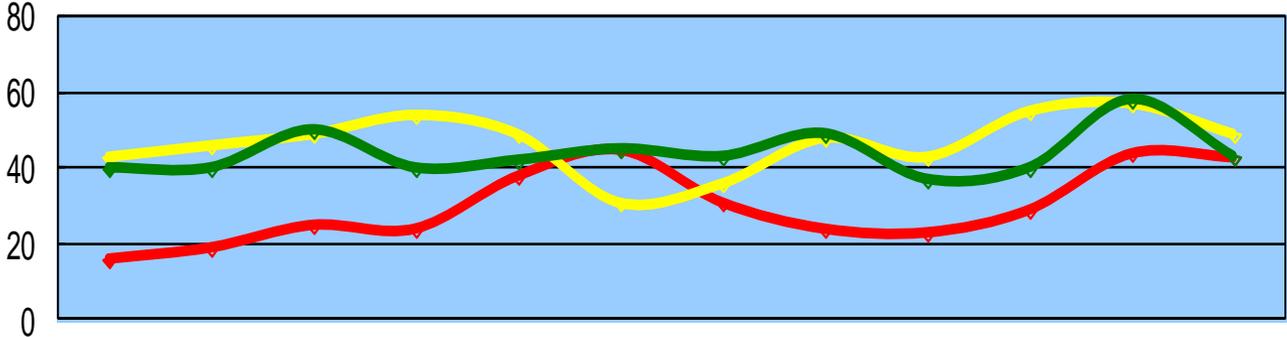


Average number of days - from DOHA hearing to recommendation



# Department of the Navy

## CY 2011 Workload



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Beginning Case Load	16	19	25	24	38	45	31	24	23	29	44	43
New Cases Received	43	46	49	54	49	31	36	48	43	55	57	49
Decisions Made	40	40	50	40	42	45	43	49	37	40	58	43
Ending Case Load	19	25	24	38	45	31	24	23	29	44	43	49
Average Days to Decision	18	14	16	20	24	25	25	22	23	22	24	22